

## MISSION STATEMENT

The Twin City Area Labor Management Council provides relevant on-going resources to produce positive change in the workplace through cooperative labor management relationships. We accomplish this through:

- Sharing experiences and perspectives
- Soliciting new members and encouraging their active participation
- Establishing and facilitating labor-management committees
- Seminars and Conferences
- Training



## MARK YOUR CALENDARS:

Join us next summer for the 13th Annual Golf Tournament and Fundraiser held on

**MONDAY, JUNE 23, 2014**

### **Twin City Area Labor Management Council**

University Park Plaza  
2829 University Avenue SE,  
Ste 100  
Minneapolis, MN 55414

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**Website:** [www.tcalmc.org](http://www.tcalmc.org)



# **NEWSLETTER**

**Fall 2013**

## **2014 MEMBERSHIP RENEWAL!!**

It's time to renew your membership investment in the Twin City Area Labor Management Council as soon as possible. Memberships cover the period of January – December, 2014. If your organization is not a member, we invite and encourage you to join. As a member of TCALMC, you are entitled to receive and participate in the following areas:

- ◆ *Publications* (i.e. Newsletters, council alerts, and annual reports)
- ◆ *Education* (i.e. Membership forums, trainings and networking)
- ◆ *Outreach* (i.e. New labor-management committee assistance and established labor-management committee support)
- ◆ *Recognition* of outstanding efforts and longevity of labor-management relationships

TCALMC has many programs and activities that can contribute to the cooperative labor-management relationships within your organization. Join or review TODAY and get involved!!

The TCALMC Executive Board of Directors would like to extend a *special thanks* to all of our **2013 Members** for their input, support and participation. Your contribution is vital to the success of the Council and the services we provide our membership in education, training, resources, and community involvement projects.

## TCALMC Board of Directors

### LABOR REPRESENTATIVES

Mike Bucsko, **Labor Co-Chair**  
MN Newspaper Guild/Typographical  
Union

Steve Hunter  
Minnesota ALF-CIO

Rick Johnson  
USW Local #662

Kent Korman  
IUOE Local 49

Trevor Lawrence  
Teamsters Local 638

Harry Melander  
St. Paul Building Trades

Louise Sundin  
Minneapolis Regional Labor Federation

Daniel Wells  
Law Enforcement Labor Services

Dan McConnell  
Minneapolis Building Trades

Sam Caron  
Transit Managers & Supervisors  
Association

Christina Clark  
Minnesota School Employees  
Association

Education Minnesota

### MANAGEMENT REPRESENTATIVES

Gail Blackstone, **Mgmt. Co-Chair**  
Ramsey County

Basant S. Ahluwalia  
Flint Hills Resources

Sandi Blaeser  
Metropolitan Council

Paul Cady  
Anoka-Hennepin School District

Kimberly Brown  
Zenith American Solutions, Inc.

Jim Laurent  
Metropolitan Airports Commission

Matt Winkel  
Wilson-McShane Corporation

## TCALMC Executive Board of Directors Openings

The Twin City Area Labor Management Council has several openings on the Executive Board of Directors. New members will be elected at the Annual Membership Meeting in March of 2014 for a two year term, 2014-2016. The Nominations Subcommittee will meet in January to consider recommendations for open positions for Labor & Management representatives. The Council's goal is to continue to fill these positions to reflect the diversity of the community.

If you have an interest or would like to make a nomination, please call Carol Thomalla, Executive Director, at 612-676-3725 or send a letter to the Council's office with your resume or your nomination. The Officers of the Executive Board (Management, Co-Chair, Labor Co-Chair and Secretary/Treasurer) will be elected and Advisors & Community Representatives will be appointed at the April 2014 Executive Board Meeting.



***Pssst....Watch for details coming soon about a Membership meeting in February, 2014 regarding the changing demographics and impact on future workforce needs presented by State Demographer Susan Brower!!***

## TCALMC Board of Directors (cont..)

Lynelle Wood  
HealthPartners

Jean Leuthner  
Guthrie Theater

Bill Short  
White Bear Township

MN Management & Budget State of  
Minnesota

### COMMUNITY REPRESENTATIVES AND ADVISORS

Dawn Schnickels-Johnson,  
**Sec'y/Treasurer**  
Retired

Mayor Chris Coleman  
City of St. Paul  
(represented by Jason Schmidt)

Mayor R.T. Rybak  
City of Minneapolis  
(represented by Timothy Giles)

Don Bauer  
Retired

Richard Brainerd  
Retired

Josh Tilsen  
Bureau of Mediation Services

Jeanne Frank  
FMCS

John Kuderka  
Retired

Peter Obermeyer  
Arbeider, Inc.

Biz O'Mara  
Greater Twin Cities United Way

Barb Kucera  
U of M Labor Education Services

Chris Preiner  
Blue Cross Blue Shield

### STAFF

Carol Thomalla  
Executive Director

Emily Arndorfer  
Administrative Assistant

## EARL WILLFORD AWARD APPLICATIONS

The Twin City Area Labor Management Council has been recognizing outstanding efforts in the field of labor-management relationships since 1997 with the Earl Willford Labor-Management Cooperation and Partnership Award. This Award was named in honor of the memory and work of Earl Willford who was the Director of Labor-Management Programs at the Minnesota Bureau of Mediation Services. Earl was well known and respected throughout the State for his work with unions and their management groups. Earl passed away suddenly while attending the National Labor-Management Conference in Chicago on May 29, 1996.

If you feel your labor-management committee, or an individual, deserves recognition for their outstanding efforts in cooperative labor-management activities, the TCALMC strongly encourages you to consider applying for this award. BRING THIS TO YOUR NEXT LMC MEETING!! Consider adding the completion of the application to one of your LMC agendas and working on the application *together*; or select a small subcommittee to draft the application. You might even want to use the application as a good refresher/training exercise on teamwork. **However you decide to complete an application, please take the time.** YOU DESERVE TO BE RECOGNIZED for hard work and dedication.

**Watch your mailbox for the application.** They will be available soon. The deadline for applications will be in January 2014 and the Award will be announced and presented at the 2014 Annual Membership Meeting which will be held in early March 2014.

## TCALMC Awarded Grant

The Twin City Area Labor Management Council has been awarded \$55,100.00 in a matching State Grant for 2014. This Grant is from the Minnesota Area Industry Labor-Management Grant Program and is administered through the Minnesota Bureau of Mediation Services.

This matching grant means that the Council must raise an additional \$55,100.00 in order to receive the full amount of the Grant. Our sources of income to meet the match come from memberships, contributions, registration fees from membership meetings, training sessions, conferences and our golf tournament. Your continued support is greatly appreciated

## FACILITATOR/TRAINER NEEDED!!

The TCALMC is looking for an additional part time Facilitator/Trainer to assist with our labor-management committees and training. If you have an interest, please email us your resume and letter of interest at [tcalmc@gmail.com](mailto:tcalmc@gmail.com).



As a member of TCALMC,  
you are entitled to receive and participate in the following areas:

## **PUBLICATIONS**

Newsletter - This Newsletter includes updates on Council activities and new items of concern to the labor-management community.

Council Alerts - Alerts are sent on an "as needed" basis, when Council membership input and/or support is needed on a particular item of interest.

Annual Report - This report summarizes the Council's activities and accomplishments and its financial standing. The report will also include the membership roster.

## **EDUCATION**

Forums - Meetings on timely labor-management subject areas are held approximately three times per year. Members are offered a reduced registration fee.

Training - Committee Effectiveness Training and Co-Chair Training is conducted several times a year in a central location for new or prospective members of existing labor-management committees. Training can be tailored to meet specific needs of your organization. Members are offered a reduced fee.

Networking - Networking time is made available at all TCALMC functions. This gives union and management representatives the opportunity to meet new and old colleagues, to address mutual issues in a non-adversarial setting and provides an opportunity to learn from the problems or success of others.

Reference/Resource Center - TCALMC can provide information on a wide variety of subjects that are of interest to labor and management. Publications, videos and a referral service on a variety of subjects are available to members.

## **OUTREACH**

New Labor-Management Committees - The Council will assist any interested member in developing a labor-management committee. Assistance includes exploratory meetings and facilitation for at least six months free of charge to existing members. Training is required at a minimal charge.

Established Labor-Management Committees - The Council will provide assistance to existing committees, in revitalizing the committee, to those that request or assist wherever the need would be.

## **RECOGNITION**

Labor-Management Awards - The Council will recognize outstanding efforts and longevity in the field of labor-management relations on an annual basis.

The TCALMC will be involved with matters that affect its members. Member involvement will keep you informed and, more importantly, will contribute to the cooperative labor-management relationship within your organization.

*HAPPY  
THANKSGIVING!!!*

