# TWIN CITY AREA LABOR-MANAGEMENT COUNCIL MEMBERSHIP PRIVILEGES

As a member of TCALMC, you are entitled to receive and participate in the following areas:

## **PUBLICATIONS**

- <u>Annual Newsletter</u> This Newsletter includes updates on Council activities and new items of concern to the labor-management community.
- <u>Council Alerts</u> Alerts are sent on an "as needed" basis, when Council membership input and/or support is needed on a particular item of interest.
- <u>Annual Report</u> This report summarizes the Council's activities and accomplishments and its financial standing. The report will also include the membership roster.

## **EDUCATION**

- <u>Forums</u> Meetings on timely labor-management subject areas are held approximately three times per year. Members are offered a reduced registration fee
- <u>Training</u> Committee Effectiveness Training and Co-Chair Training is conducted several times a year in a central location for new or prospective members of existing labor management committees. Training can be tailored to meet specific needs of your organization. Members are offered a reduced fee.
- <u>Networking</u> Networking time is made available with all TCALMC functions. This allows an opportunity for unions and management representatives an opportunity to meet new and old colleagues to address mutual issues in a non-adversial setting and provide an opportunity to learn from the problems or success of others.
- Reference/Resouce Center TCALMC can provide information on a wide variety of subjects that are of interest to labor management. Publications, videos and a referral service on a variety of subjects are available to members.

### **OUTREACH**

- New Labor Management Committees The Council will assist any interested member in developing a labor management committee. Assistance includes exploratory meetings and facilitation for at least six months free of charge to existing members. Training is required at a minimal charge.
- <u>Established Labor Management Committees</u> The Council will provide assistance to existing committees in revitalizing the committee to those that request or assist wherever the need would be.

#### RECOGNITION

- <u>Labor Management Awards</u> – The Council will recognize outstanding efforts and longevity in the field of labor management relations on an annual basis.

The TCALMC will be involved with matters that affect its members. Member involvement will keep you informed and, more importantly, will contribute to the cooperative labor management relationship within your organization.