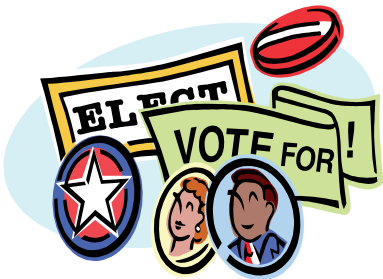




*A Partnership
of Labor
and Management*

Volume 18, No.1

Winter 2008



*TWIN CITY AREA
LABOR MANAGEMENT
COUNCIL*

ANNUAL MEMBERSHIP MEETING

March 12, 2008

THE REPUBLICAN NATIONAL CONVENTION

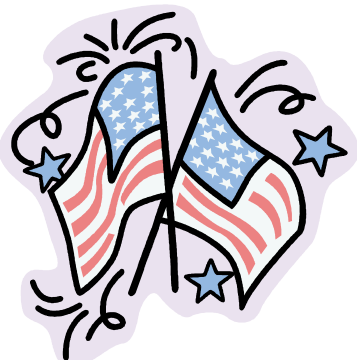
*What's going to happen?
What route will I drive to work?
Where will I be able to park?
Who's renting my neighbor's house?
How will it affect me getting my job done?*

MORE IMPORTANT

**HOW ARE LABOR AND MANAGEMENT GOING
TO WORK TOGETHER TO MAKE THIS HAPPEN?**

JOIN US!!

See registration details inside



2008 CALENDAR OF EVENTS

March 12, 2008

ANNUAL MEMBERSHIP MEETING and AWARD PRESENTATION

Guest Speakers: Cyndi Leshner, President-Host Committee; Jayne Khalifa, Deputy Coordinator, City of Minneapolis, Matt Bostrom, Assistant Chief, St. Paul Police Department, Shar Knutson, President, St. Paul Trades & Labor Assembly and Harry Melander, Executive Secretary, St. Paul Building Trades

April 2, 2008

COMMITTEE EFFECTIVENESS TRAINING

Ramsey County Public Works
Arden Hills, MN
8:30 a.m. - 4:00 p.m.

April 9, 2008

CO - CHAIR TRAINING

Ramsey County Public Works
Arden Hills, MN
8:30 a.m. - 4:00 p.m.

April 9, 2008

EXECUTIVE BOARD OF DIRECTORS MEETING

TCALMC Office
2829 University Avenue SE
Minneapolis, MN
11:30 - 2:00 p.m.

May 19, 2008

8th ANNUAL GOLF TOURNAMENT

Hillcrest Golf Club of St. Paul
12 Noon

MARK YOUR CALENDARS NOW!!!

Watch your mail for more information



DIRECTOR'S CORNER

BY CAROL THOMALLA, EXECUTIVE DIRECTOR

As another year ends and 2008 begins, I can't help but reflect on the past year and marvel over the changes and accomplishments that have taken place. First, I want to thank the Executive Board of Directors and members for your time, assistance, and support to the Twin City Area Labor Management Council (TCALMC). Our vision and mission continues to be "promotion of positive change in the workplace through cooperative labor management relationships." We continue to be grateful for the many suggestions and ideas we have received that assist with fulfilling this vision and mission statement.

In August, 2007 the Council moved from the University of Minnesota – Industrial Relations Center after twenty-three years into a new office within the Minnesota Teamsters Service Bureau. During this tenure with the University, the Council was able to develop many business partnerships and personal friendships that will be invaluable for many years to come. Our **NEW ADDRESS** is 2829 University Avenue SE, Suite #100, Minneapolis, Minnesota 55414. Our telephone number is (612)676-3725, fax number (612)676-3748 and email is tcalmc@gmail.com. Please be sure that your computer browser will accept email from "gmail". One of the many advantages of this new space is that we have the opportunity to share support services with the Minnesota Teamsters Service Bureau. We are currently in the search process for a new Administrative Assistant. If you are aware of anyone that would be interested, please have them call the office. We look forward to being all "settled in" in our new space. Thank you to the Minnesota Teamsters Service Bureau for welcoming us and we look forward to building on our relationship.

Also in August, 2007 Bob McKee, who had been with the Council, first as a board member and then for six years as the Organizational Representative decided to move on to the next adventure in his life. I can't thank Bob enough for his tireless dedication to the Council and to our labor management committees. To that end, I am pleased to announce the addition of Lori Morrell as our new Organizational Representative. Lori joins us after a brief retirement from the Minnesota Bureau of Mediation Services where she served as a mediator for over 22 years. Lori will be working with your labor management committees providing the training, facilitation and support necessary to enhance your cooperative labor management relationships. Please welcome Lori as she meets with your committees.

I look forward to a great 2008. The Executive Board and the Program Planning subcommittee have been working hard to develop topics and finding speakers that are exciting, informational and motivating. **MARK YOUR CALENDARS** for the Annual Meeting coming up on March 12th. With the Republican National Convention happening in the Twin Cities this Fall, what's going to happen, and where's it going to happen? The Convention itself is in St. Paul, however events are going to be happening in Minneapolis and many suburbs; come and listen to the panel of speakers answer some of our questions. We will also be acknowledging those labor management committees that have been in existence for 5-9 years, 10-14 years and 15+ years. These longevity accomplishments are something of which to be proud and emphasizes, with some effort, labor management cooperation **DOES WORK!** Congratulations to all labor management committees and partnerships! Keep up the good work.

Our Golf Tournament is at a new location this year!! Hillcrest Golf Club of St. Paul. **MARK YOUR CALENDARS NOW** for MAY 19, 2008.

Visit our website, www.tcalmc.org, where you will find a lot more information, including training, golf tournament and Annual Meeting registration forms as well as the 2008 Membership Investment applications.

As always, I welcome your suggestions and I look forward to seeing you throughout the year.

**NEW
ADDRESS**

**Twin City Area
Labor Management Council**
2829 University Avenue SE, Suite 100
Minneapolis, MN 55414

Telephone: (612) 676-3725
Fax: (612) 676-3748
Email: tcalmc@gmail.com
Website: www.tcalmc.org

Note: If your address or name is incorrect on this newsletter, or if you would like to be added to our distribution list, please call the Council office or send us an email.

OFFICERS

David Ybarra
Labor Co-Chair

Gail Blackstone
Management Co-Chair

Rick Arends
Secretary -Treasurer

STAFF

Carol J. Thomalla
Executive Director

Lori Morrell
Organizational Representative Administrative Assistant

COUNCIL ACCEPTING EXECUTIVE BOARD NOMINATIONS

DEADLINE: FEBRUARY 13, 2008

The Twin City Area Labor Management Council will elect members to serve on the Executive Board of Directors for the 2008-2010 term. This election will be held during the Annual Membership Meeting scheduled for March 12, 2008. In preparation for this election, the Nominations Subcommittee will meet in February to consider recommendations for the open positions for labor and management representatives to the Board. Our goal is to continue to fill these positions on the Executive Board of Directors to reflect the diversity of the community.

If you have an interest or would like to make a nomination, please call Carol Thomalla, Executive Director at (612) 676-3725 or send a letter to the Council office with your nomination by **February 13, 2008**.

The Officers of the Executive Board (Co-Chairs and Treasurer) will be elected and Community Representatives and Advisors will be appointed at an April 9, 2008 Board of Directors meeting.



Hello.....

Members of the TCALMC,

I am your new facilitator/trainer for the Twin City Area Labor Management Council. I am looking forward to providing the training, facilitation and support necessary to promote cooperative labor management relationships within your organizations. If you currently have a labor management committee, I would like a chance to visit with you and get to know you. If you are interested in exploring setting up a new labor management committee, I would like the opportunity to discuss this as well.

I hope to see you in the near future.

Lori Morrell

"The Law of WIN/Win says, "Let's not do it your way or my way; let's do it the best way"

Greg Anderson

ADMINISTRATIVE ASSISTANT POSITION AVAILABLE

The Twin City Area Labor Management Council and the Minnesota Teamsters Service Bureau is looking for an administrative assistant for 32 hours a week. This position is available immediately. Considerable computer knowledge with MS Publisher is a must along with general office skills. Must be able to work independently and use appropriate judgment.

For more information, please call (612)676-3700.

TCALMC AWARDED \$54,500.00 GRANT

The Twin City Area Labor Management Council has been awarded \$54,500.00 in a State Matching Grant for 2008. This Grant is from the Minnesota Area Industry Labor Management Grant Program through the Minnesota Bureau of Mediation Services. The Council was one of eight applicants to receive a portion of the grant.

This is a matching grant, which means that the Council must raise an additional \$54,500.00 in order to receive the full amount of the Grant. Our sources of income to meet the match comes from memberships, contributions, registration fees for membership meetings, training sessions, conferences and our golf tournament.

**COMMITTEE EFFECTIVENESS
TRAINING**

WEDNESDAY, APRIL 2, 2008

and

WEDNESDAY, OCTOBER 8, 2008

COMMITTEE EFFECTIVENESS TRAINING (CET) for new, existing and prospective members of labor management committees will be held on **April 2, 2008** and **October 8, 2008**. This training is highly interactive and focuses on the knowledge, skills and tools needed to make committee members function more efficiently with confidence in their respective roles. Labor management committee participants attending this session will be *introduced to the structure* and function of the labor management committee process, *develop skills and knowledge* to be an effective committee member, as well as *gain a better understanding and appreciation* of labor management cooperation

Registration is required. Visit our website, www.tcalmc.org or call our office at (612)676-3725 for registration forms.

CO-CHAIR TRAINING

WEDNESDAY, APRIL 9, 2008

and

WEDNESDAY, OCTOBER 22, 2008

**A ‘MUST’ for Co-Chairs
at ALL EXPERIENCE LEVELS**

This one-day workshop is specifically designed to give co-chairs of labor-management committees the opportunity to gain additional knowledge, tools and confidence to function more effectively in this important leadership role.

Registration is required. Visit our website, www.tcalmc.org or call our office at (612)676-3725 for registration forms.



**TCALMC'S
GOLF
TOURNAMENT**

NEW LOCATION!!

MAY 19, 2008

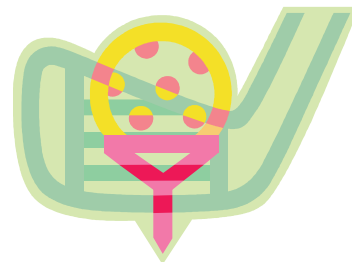
Hillcrest Golf Club of Saint Paul
12 Noon

THINK SPRING!

MARK YOUR CALENDARS NOW

GET YOUR FOURSOME LINED UP

We expect to fill up fast again this year, especially after the HUGE SUCCESS and FUN we've had in previous years!

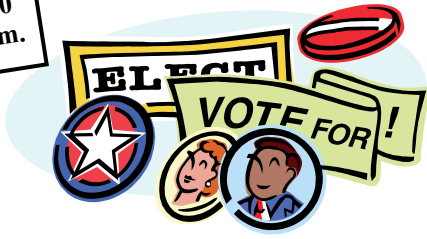


Watch for the Flyer Coming Out Soon
and

Visit our website at www.tcalmc.org

TWIN CITY AREA LABOR MANAGEMENT COUNCIL ANNUAL MEMBERSHIP MEETING

Register Today!
Registration begins 10:30
Program begins 11:00 a.m.



Wednesday, March 12, 2008

IUOE Local 49
2829 Anthony Lane South
Minneapolis, MN 55418

The Twin City Area Labor Management Council's Mission is to provide relevant, on-going resources to produce positive change in the workplace through cooperative labor-management relationships. The TCALMC was incorporated in 1984, therefore celebrating 24 years of building and promoting labor-management relationships.

As part of the Annual Meeting, The Twin City Area Labor Management Council will conduct a brief business meeting which will include recognizing committees that have demonstrated a commitment to promoting excellent labor-management cooperation in the Twin City area.

The Republican National Convention is coming this Fall. The Convention itself will be held in St. Paul, however there are many, many events that will be taking place in the City of Minneapolis and surrounding communities. Come and hear what is going to take place and how it will affect your commute to and from work, parking, and just day-to-day activities. More importantly we will hear how labor and management are going to be working together to make this event successful. The panel of speakers will include: Cyndi Leshner, President-Host Committee; Jayne Khalifa, Deputy Coordinator, City of Minneapolis; Matt Bostrom, Assistant Chief with the City of St. Paul's Police Department; Shar Knutson, President of the St. Paul Trades & Labor Assembly and Harry Melander, Executive Secretary of the St. Paul Building Trades.



Directions to IUOE Local 49, 2829 Anthony Lane South, Minneapolis

From the North: Take 35W south. Take exit 24 toward Co. Rd. - C (.2 miles). Turn left onto Long Lake Rd. (.1 miles). Turn right onto Co. Rd. - C west (.7 miles). Turn left onto Anthony Lane South continue left. End at 2829 Anthony Lane S.

From the South: Take 35W North. Take Cleveland Ave./ Co. Rd - C exit #24 (.1 miles). Take Westbound Ramp (.2 miles). Merge onto Co. Rd. - C west (.9 miles). Turn left onto Anthony Lane South and continue to the left. End at 2829 Anthony Lane S.

From the East: Take MN Highway 36 West. Merge onto 35W north toward Cleveland Ave. (.8 miles). Take Cleveland Ave./ Co. Rd - C exit #24 (.1 miles). Take Westbound Ramp (.2 miles). Merge onto Co. Rd. - C west (.9 miles). Turn left onto Anthony Lane South and continue to the left. End at 2829 Anthony Lane S.

From the West: Take 394 East. Merge onto 94 east through the Lowry Tunnel. Merge onto 35W north via exit 233C on left (6.5 miles). Take Cleveland Ave./ Co. Rd - C exit #24 (.1 miles). Take Westbound Ramp (.2 miles). Merge onto Co. Rd. - C west (.9 miles). Turn left onto Anthony Lane South and continue to the left. End at 2829 Anthony Lane S.

Member: \$35
Non-Member: \$55

ANNUAL MEETING REGISTRATION FORM

Wednesday, **March 12, 2008** Registration Begins: **10:30 a.m./Program: 11:00 a.m.**
IUOE Local #49
2829 Anthony Lane South, Minneapolis, Minnesota 55418

SEND TO: TCALMC
2829 University Avenue SE, Suite #100
Minneapolis MN 55414
Phone: (612)676-3725 Fax: (612)676-3748

Name: _____ Phone No. _____

Email: _____

Name: _____ Phone No. _____

Email: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Payment must be attached with registration _____ # Attendees @ **\$35.00 Member rate**
Credit Cards are not accepted _____ # Attendees @ **\$55.00 Non-Member rate**

\$ _____ **Total Enclosed**

Cancellations or no-shows will be responsible for registration fees. NO REFUNDS. SUBSTITUTIONS WELCOME.

Twin City Area Labor Management Council
2829 University Avenue, Suite #100
Minneapolis, Minnesota 55414

Presorted
First Class Mail
U.S. Postage
PAID
Minneapolis, MN
Permit No. 4140



**VISIT OUR
WEBSITE
*WWW.TCALMC.ORG***